

Creating a Safe and Respectful School



At our school, we are committed to ensuring that every child feels **safe, valued and included.**

Bullying

Bullying is behaviour that is:

- Repeated
- Intentional
- Targeted
- Involves a power imbalance



Unkind or Negative Behaviour

- May be a one-off or low-level incident
- Still unacceptable
- Always addressed by staff
- Recorded so patterns can be identified



How We Respond

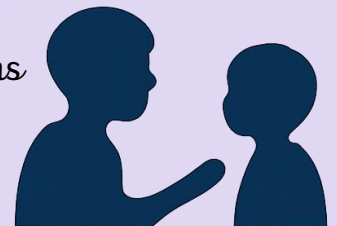
- Immediate Response – all staff challenge unkind behaviour when it occurs and take appropriate action
- Recording and Monitoring – repeated incidents escalated and addressed
- Notifying parents of any incidents



How you can help us

We ask parents to:

- Encourage children to talk about concerns
- Reassure children that adults will help
- Share concerns with school promptly
- Trust that all reports are taken seriously



Our Commitment

By using a whole-school approach, we aim to:

- Respond consistently
- Identify issues early
- Build trust with families
- Create a culture of kindness and respect